



RED ITEMS INDICATE ACTION REQUIRED. BLUE ITEMS INDICATE CARRY OVER ITEMS.

MEETING INFORMATION

Diversity, Equity & Inclusion Committee

Tuesday, August 31, 2021 @ 3:00 PM – via Zoom (for all attendees due to COVID precautions)

<https://us02web.zoom.us/j/89672529693?pwd=eGNRbmxsYVltNINXMzZKcjdnb25Ydz09>

Meeting ID: 896 7252 9693
 Passcode: 436375

Dial by your location
 +1 669 900 6833 US (San Jose)

If you require special assistance to participate in this meeting, please call: 661-526-0111 to make reasonable arrangements to ensure accessibility to this meeting. Requests for assistance should be made at least two (2) days in advance whenever possible.

COMMITTEE CONTACT INFO

Chair: Vanessa Williams, CVAF – vanessa.williams@cavaf.org

Co-Chair: Rick Ramos, BKRHC – rick.ramos@bkrhc.org

Community Outreach Advisor: Mary Scott, BHC/AAFVSA – msscott@bakhc.org

AGENDA

Welcome – Vanessa Williams

- | | | |
|---|---------------|------------------|
| • Housekeeping | | Vanessa Williams |
| • Introduction / call to order | | Vanessa Williams |
| • Quorum – BHC, BKRHC, GBLA, CSV, HACK, IPAK, KCSOS | | Vanessa Williams |
| • Approval of agenda | ACTION | Vanessa Williams |
| • Public comment for good of the order | | Vanessa Williams |

Old Business

- | | | |
|--|---------------|------------------|
| • Minutes from June 29, 2021 meeting | ACTION | Vanessa Williams |
| • Minutes from July 27, 2021 meeting | ACTION | Vanessa Williams |
| • BIPOC and Redistricting update | TABLED | Vanessa Williams |
| • Tejon Tribe update | TABLED | Vanessa Williams |
| • “So You Want to Talk About Race” book update | TABLED | Rick Ramos |
| • Community engagement with All of Us or None update | | Rick Ramos |

New Business

- | | | |
|---|---------------|------------------|
| • Meeting time change (1 st Tuesday of each month 3:00 PM) | ACTION | Vanessa Williams |
| • Voting organization inclusion | ACTION | Vanessa Williams |
| • Chase Financial Health presentation | | Shontay X Smith |

Session 2 – Disclaimer/Inclusive Dialogue (30 minutes or longer, time permitting)

Disclaimer presented on creating a safe space for having difficult conversations regarding diversity, equity, and inclusion topics.

- | | | |
|------------------|--|----------|
| • Code switching | | Everyone |
|------------------|--|----------|

Adjourn – next meeting: Tuesday, September 28, 2021 at 3:00 PM, location to be determined



RED ITEMS INDICATE ACTION REQUIRED. BLUE ITEMS INDICATE CARRY OVER ITEMS.

AGENDA

Racial Equity Committee

Tuesday, June 29, 2021 @ 3:00pm via Zoom

<https://us02web.zoom.us/j/86257345222?pwd=OEgxZklHUlFnM3ZMZUJYcWhpaEpoQT09>

Meeting ID: 862 5734 5222

Passcode: 079485

Dial by your location

+1 669 900 6833 US (San Jose)

Committee Contact Info

Chair: Vanessa Williams, CVAF – vanessa.williams@cavaf.org

Co-Chair: Rick Ramos, BKRHC – rick.ramos@bkrhc.org

Community Outreach Advisor: Mary Scott, BHC/AAFVSA – mScott@bakhc.org

Attendees: In Person – Allyson Baptiste (KCSOS), Jalila Jones (BKRHC), Mardi Sharples (HACK/IPAK), Rebecca Moreno (CAPK), Rick Ramos (BKRHC), Vanessa Williams (CVAF), Yury Galvez (KCSOS), Shanelle B (KBHRS); **Zoom** – Amanda Ruiz (County of Kern), Ana Vigil (GBLA), Anne Pinckney (The Center For Sexuality & Gender Diversity), Catherine Vasquez (County of Kern), Dee Slade (African American Network of Kern County), Donna Winkley (Adventist Health), Jessica Maretich (BHC), Josh Dhanens (Veterans Services Dept. Kern), Nathan Gutierrez (City of Bakersfield), Priscilla Martinez (City of Bakersfield), Tituana Bradwell (CVAF), Ucedrah Osby (AOUON), Will Triplett (BHC)

Welcome – Vanessa Williams

- Housekeeping
- Introduction / call to order
 - Vanessa called the meeting to order at 3:06 pm.
- Quorum – BHC, BKRHC, GBLA, CSV, HACK, IPAK, KCSOS
 - Quorum met.
- Approval of agenda
 - Allyson motioned to approved, CVAF seconded the motion, all ayes, no abstentions.
- Public comment for good of the order
 - Mardi – HACK is getting ready to issue 234 emergency housing vouchers with matching occurring on 7/7/21. There will be an attempt to issue all 234 vouchers on that day. House-athon is also being planned with possibility of broadcasting the event. Email Mardi for additional information.
 - Rebecca – added that to get your client housed using the EHV Mardi mentioned, please have a current SPDAT completed by the Monday before 7/7/21 to get them on the match list. Send updates as soon as possible to Joseph Aguilar at CAPK. SPDAT scores need to be 9 or higher.
 - Allyson – next month is Homeless Awareness Month. Also, the Youth Homelessness Demonstration Program application is being worked and will be submitted in July. More info will be shared in tomorrow’s Governing Board meeting.
 - Vanessa – Kern County Veteran Stand Down is happening in October. Information will be sent out via email blast. Everything is going to be free and will include free services primarily to our homeless veterans in Kern County. Veteran Court registration will start July 1st. ElleVet Project is coming out July 5 – 7 to perform veterinary services for pets.

Old Business

- Approval of minutes from April 27, 2021 meeting
 - Mardi motioned to approve, Yury seconded the motion, all ayes, no abstentions.
- Approval of minutes from May 25, 2021 meeting
 - Allyson motioned to approve, Rick seconded the motion; all ayes, Mardi abstained.
- Tejon Tribe Letter Submission
 - Vanessa updated the committee that the Tejon Tribe Letter submission has been completed. The committee is now awaiting a response. Thank you everyone for your assistance with this endeavor.

New Business

- In-Person Meeting Update
 - Voting member agency participants need to be present in-person at committee meetings. For the REC, it is a little different because we have Session 2 where it is meant to be interactive. We are looking to see if utilizing Zoom can still be considered moving forward for Session 2.
- REC Name Change
 - The focus of this committee is growing to include diversity, equity, and inclusion and as such, the REC is requesting a formal name change to the Diversity, Equity, and Inclusion Committee.
 - Allyson motioned to approved, Mardi seconded the motion, all ayes, no abstentions.
- BIPOC and Redistricting
 - Members of the BKRHC met with other critical community stakeholders to discuss housing for Black, Indigenous, and other People of Color. We wanted to look at community wide data to see what our homeless system data is represented as it pertains to BIPOC.
- “So You Want to Talk About Race”
 - The REC is considering having a book club style discussion via Zoom on the book “So You Want to Talk About Race”. The REC feels like this may provide another means for continuing the discussion on equity and provide an educational resource for any participant wanting to join. Additional information will be provided concerning Brown Act compliance when undertaking this activity.
- Community engagement with All of Us or None
 - The REC is partnering with Ucedrah Osby and All of Us or None and see how we can improve our community engagement starting on a small scale. Vanessa, Mary, and Rick were able to meet with Ucedrah to plan out this pilot project to see how we can improve non-COC organizations within our community, particularly within the homeless system. The next meeting with Ucedrah will focus largely on data with regular updates to the committee.

Session 2

- Disclaimer presented on creating a safe space for having difficult conversations regarding racial equity
- The REC is trying to access additional training for our BKRHC members on DEI-related topics to ensure that our education and conversation on DEI is continual.
- Rebecca shared a personal story on her experience with racism/stereotypes and how this experience helped her realize how important the conversations surrounding DEI are for everyone.
- Mardi shared her experience seeing racial bias directed towards a friend.
- Jessica shared her experience with her own bias as a case manager when she started at BHC and the realization of how that bias affected her work and how she implemented change for herself and her staff.

Adjourn – Meeting adjourned at 4:06 pm. Next meeting: Tuesday, July 27, 2021 at 3:30 PM in person at the Housing Authority of the County of Kern and via Zoom.

MEETING INFORMATION

Diversity, Equity, and Inclusion Committee

Tuesday, July 27, 2021 @ 3:30pm In Person at the Housing Authority of the County of Kern and via Zoom

<https://us02web.zoom.us/j/86257345222?pwd=OEgxZkIHUIFnM3ZMZUJYcWhpaEpoQT09>

Meeting ID: 862 5734 5222

Passcode: 079485

Dial by your location

+1 669 900 6833 US (San Jose)

COMMITTEE CONTACT INFO

Chair: Vanessa Williams, CVAF – vanessa.williams@cavaf.org

Co-Chair: Rick Ramos, BKRHC – rick.ramos@bkrhc.org

Community Outreach Advisor: Mary Scott, BHC/AAFVSA – msscott@bakhc.org

MINUTES

Attendees: In Person – Alejandro Barriga (CSV), Rebecca Moreno (CAPK), Rick Ramos (BKRHC), Vanessa Williams (CVAF), Ucedrah Osby (AOUON), Yury Galvez (KCSOS), Shanelle B (KBHRS); **Zoom** – Nathan Gutierrez (City of Bakersfield),

Welcome – Vanessa Williams

- Housekeeping
- Introduction / call to order
 - Vanessa called the meeting to order at 3:39 pm.
- Quorum – BHC, BKRHC, GBLA, CSV, HACK, IPAK, KCSOS
 - Quorum not met.
- Approval of agenda
 - Quorum not met, could not approve agenda.
- Public comment for good of the order
 - Vanessa – California Veterans Assistance Foundation is planning their Veteran Stand Down for October 14, 2021. More information will be sent out as the event draws closer.
 - Alejandro – Clinica Sierra Vista is having a healthcare for the homeless event.
 - Ucedrah – All of Us or None has begun having legal clinics, for organizations that have clients who are not familiar with Zoom, they can schedule an in-person appointment.
 - Yury – The Dream Center will have BC open enrollment on July 28, 2021 for students wanting to attend BC.

Old Business

- Approval of minutes from June 29, 2021 meeting
 - Quorum not met, could not approve minutes
- BIPOC and Redistricting update
 - Vanessa provided an update and mentioned that this conversation will be ongoing. This is a great opportunity to be able to hear from other organizations who serve the community that the CoC may not be aware of. Ucedrah has about 60 people that her organization serves that identify as homeless.
- Tejon Tribe update
 - Vanessa has not heard anything yet and will contact Lisa Nadal to see if they have any updates for the DEI committee.

- “So You Want to Talk About Race” book update
 - Rick provided an update on Brown Act compliance for having a book club. Vanessa mentioned advertising the book club on social media, while Rebecca said that having the book club as an afterhours event via Zoom would be better.
- Community engagement with All of Us or None
 - Rick will meet with Ucedrah to go over the next steps for the community engagement pilot project. The next step will focus heavily on data.

New Business

- Meeting time change
 - Present DEI committee members discussed changing the meeting time to possibly the 1st Tuesday of each month at 3:00pm. Because quorum was not met, this action item has been tabled to the next DEI committee meeting.
- Voting organization inclusion
 - CAPK would like to become a voting member for the DEI committee. Because quorum was not met, this action item has been tabled to the next DEI committee meeting.

Session 2

- Disclaimer presented on creating a safe space for having difficult conversations regarding racial equity.
- The DEI committee will use Session 2 to discuss various topics surround racial equity. This month’s topic was Juneteenth.
- Each present DEI committee member shared their understanding of Juneteenth and shared a personal story about their experience with racial equity.
- Session 2 is about educating, learning from each other, and knowing that even though we are having a difficult conversation, we are all in this together.
- It was discussed adjourning the regular DEI committee meeting after Session 1 and having Session 2 separate.

Adjourn – Meeting adjourned at 4:58 pm. Next meeting: Tuesday, August 31, 2021 at 3:00 PM via Zoom due to COVID precautions.